

Terms of Reference Risk Committee

Updated: June 2020

1 Membership and quorum

- 1.1 The Committee is appointed by the Board.
- 1.2 The Committee comprises three non-Executive Directors.
- 1.3 In the absence of the Committee Chair the remaining members present shall elect one of themselves to chair the meeting.
- 1.4 A quorum comprises two Committee members.

2 Attendees

- 2.1 In addition to the Committee members the following are in attendance
 - Chief Executive
 - Finance Director
 - Operations and Sales Director
 - Chief Risk Officer (CRO)
 - Head of Risk & Company Secretary
- 2.2 The Society Secretary is the Head of Risk & Company Secretary. In the event of the Society Secretary being unavailable, the Chair will ask one of the attendees to be the Secretary for the meeting.
- 2.3 Other persons may attend all, or part, of any meeting at the invitation of the Committee Chair.

3 Frequency of meetings

- 3.1 Meetings are held four times a year, normally December, March, June, September.
- 3.2 The Chair can convene additional meetings if considered necessary.

4 Notice of meetings

- 4.1 Meetings shall be scheduled annually in advance.
- 4.2 Ad hoc meetings shall be convened by the Society Secretary at the request of the Chair.
- 4.3 Supporting papers shall normally be circulated, by the PA to the Executive Directors, one week in advance of the meeting.

5 Minutes

- 5.1 The Secretary will take the minutes of the meeting.
- 5.2 Draft minutes will be provided to the Chair and once approved will be circulated to the Committee.

6 Reporting

- 6.1 The Risk committee chair formally reports proceedings from each meeting to the Board.
- 6.2 The Committee shall make whatever recommendations to the Board it deems appropriate on any area within its remit.

7 Authority

- 7.1 The Committee is authorised to request any information it requires and to seek independent advice where it believes this is necessary to discharge its primary purpose and responsibilities.

8 Responsibilities

- 8.1 The Committee is responsible for overseeing the Society's Risk Management Framework including the risk appetite, risk monitoring, policies and strategy to ensure they are appropriate, proportionate and in line with regulatory requirements and industry best practice.

The Committee will therefore:

8.1.1 Risk management framework

- Review, challenge and approve the Risk Management Framework on, at least, an annual basis. Recommend the Risk Management Framework to Board for formal approval.
- Ensure that the Society's risk structure delivers full coverage of all risk issues.

8.1.2 Risk Appetite statement

- Review the Society's risk appetite statement on, at least, an annual basis. Recommend any changes to the Board and advise on risk tolerance and strategy in the context of the current and prospective macroeconomic, regulatory and financial environment and other emerging risks.

8.1.3 Risk management plan

- Receive, review and approve the annual risk management plan.

8.1.4 Risk reports

- Review the Society's performance against risk appetite
- Monitor the Society's actual and forecast regulatory capital position.
- Review the Society's Operational Resilience position at least annually.
- Review the risk related output from the Board Committees and Executive Committees and consider:
 - the potential impact of external risk indicators and emerging risks
 - calibration of the Society's top tier risks
 - the impact of the aggregation and mix of the risk positions
 - the overall risk profile and its alignment to the Society's risk appetite.

8.1.5 Risks arising from strategy and new initiatives

- Review the Society's strategy from a risk perspective on an annual basis.
- For new initiatives, ensure that adequate business cases have been completed, including stress testing of the future potential impact on forecast profit, capital and the ICAAP. Ensure any impact on other risks, risk policy, risk appetite has been identified.

8.1.6 Stress and Scenario testing

- Review, challenge and approve the Stress and Scenario Policy.
- Ensure the Society has an integrated approach to stress testing and scenario analysis, which results in consistency across RRP, capital adequacy, risk appetite and contingency plans.

8.1.7 Recommendations to Board

The Committee shall review, challenge and make recommendations to the Board for approval in relation to:

- ICAAP
- Recovery Plan and Resolution Plans
- ILAAP
- Treasury Policy (annual review)
- Lending Policy (annual review)
- Pillar 3
- Risk management Framework
- Risk Appetite Statement

8.1.8 Independence

- Ensure that the CRO and Head of Risk have direct access to the Chair of Risk.
- Have an annual meeting, including the CRO but without the presence of the other Executive Directors.

9 MI Reports

9.1 The following reports shall be provided for each meeting:

- Risk MI report, including the CRO report and Operational Resilience MI
- Feedback on emerging risks

10 Rolling agenda

10.1 The Chair determines the agenda for each meeting, in conjunction with the CRO.

10.2 In addition to the MI reports detailed above, there is a rolling agenda as follows:

	Specific topics	<i>Presented by</i>	<i>Approved by</i>
Dec	▪ Pillar 3 review	<i>Finance Director</i>	<i>Board</i>
	▪ Annual Risk Plan	<i>Chief Risk Officer</i>	<i>Risk</i>
	▪		
Mar	▪ Recovery and resolution plans – annual review	<i>Chief Risk Officer</i>	<i>Board</i>
	▪ Lending policy – annual review	<i>Operations & Sales Director</i>	<i>Board</i>
	▪ Risk appetite review	<i>Chief Risk Officer</i>	<i>Board</i>
	▪ Committee review and terms of reference, including assessment of the quality and appropriateness of the risk MI and reports.	<i>Chief Risk Officer</i>	<i>Risk</i>
Jun	▪ Stress and Scenario policy review	<i>Finance Director</i>	<i>Risk</i>
	▪ ILAAP – annual review	<i>Finance Director</i>	<i>Board</i>
	▪ Treasury Policy – annual review	<i>Finance Director</i>	<i>Board</i>
	▪ RMF – annual review	<i>Chief Risk Officer</i>	<i>Board</i>
	▪ Risk appetite review / strategy review from a risk perspective	<i>Chief Risk Officer</i>	<i>n/a</i>
	▪ Meeting with CRO and Head of Risk without the Executive Directors present.		<i>n/a</i>

RISK

	▪ Review of corporate plan risk profile	<i>Chief Risk Officer</i>	<i>n/a</i>
Sep	▪ ICAAP – annual review	<i>Finance Director</i>	<i>Board</i>
	▪		